

**USA Track & Field - New England Association  
Board of Governors Meeting  
Association Offices, Brighton, MA  
March 4, 2019**

**Conference Call:** Chris Pasko, Katie Adams, Alexander Engel, Maggie Fox, Barbara Hamilton, Alex Ivanov, Justin Kuo, David Lapierre, Larry Libow, Scott Mindel, Stephen Peckiconis, David Teszler, Sarah Thornton, Mike Travers, Steve Viegas, Chris Wargo, Amanda Watters

**Employees:** Steve Vaitones, Tommy Mazza

**Guests:** Michael Quinn, Michael Merrill

Due to potential bad weather effects on traffic/parking conditions in the evening, Chris Pasko sent out an email at 08:00 to alert that the meeting would be a conference call only meeting.

The meeting was called to order at 18:31 with 17 board members online. On the phone from the office were employees Steve Vaitones and Tommy Mazza, and board member Mike Travers. Total of 17 board members, 2 employees, and 2 guests.

**President's Opening Remarks:** Chris Pasko skipped his opening remarks and will review the recent national board meeting later in the meeting.

**Secretary's Report:** Stephen Peckiconis had difficulty when he distributed the February meeting minutes. He dropped them into Google Drive on Saturday night but mistakenly sent notification of that only to himself. When that was realized during the meeting, the document link was belatedly sent. We'll come back to them in the future for approval, so people have time to read them first.

**Treasurer's Report:** David Lapierre sent out an update just before the meeting. David documented the many, many things that he's worked on to catch up, do the normal tasks, and to transition into the role. Put in about 8-9 full days over two months, mostly general bookkeeping. He hasn't had time yet to get to the strategic part of the role. Dave & Steve Vaitones are having weekly calls to get Dave on-boarded faster, Dave & Stephen Peckiconis are doing periodic screen-sharing training sessions.

**Managing Director's Report:** Steve Vaitones closed up Indoor season, two successful events, as well as vacation-week Youth meet at RLTA. Looking forward, we have a date for JO Outdoors, a date & site for NE Relays (June 29 at Merrimack College). Outdoor T&F is July 27 at Holy Cross, waiting for final confirmation. Steve expects we will be in the black for indoor meet. We collected \$1,850 on ticket sales at the door. Steve Vaitones will add spectator entry fee to meet information/entry form document for next year.

**Marketing:** Tommy Mazza. Attended BU Valentine Men's meet, talked to many runners including Brown University RC. Also represented us onsite at NE Indoor Track & Field Champs. AOM: Nicole Clermont won the February AOM in an 8-6 vote over Mange Camara, both 18yo.

**Coaching:** Katie Adams. Level II announcement deadline \*was\* three days ago on March 1 but nothing was announced. Katie thinks New York will get it. The XC specialist school for 2020 is in play, and Katie will be ready with any plans on that prior to the review period in 6-8 months.

**Officials:** Laurie Boemker was unable to join the meeting because she was on a delayed flight back from Columbus, OH. Chris Pasko said that the officials' payments system is about to be implemented.

**Indoor Track:** Jeff Rockwood was unable to join the meeting due to knee surgery, but he sent out a good summary of the indoor season via email. Mike Travers added that the Points Chase was successful this year. There was one mistake in scoring so a duplicate award will be made soon. Good worth of mouth and hope for increased participation next year. Chris Pasko attended the Smith College indoor meet and awarded Sydney Henthorn the Youth Athletics Contributor Award from the association.

**New Employee Search:** Chris Pasko opened a discussion on a search for someone to take over Tommy Mazza's position when he graduates in the spring. Tommy says that he's worked 8 hours per week on average but the person must be prepared to work the occasional 8 hour day for a big weekend meet followed by a second consecutive day with time to process photos and write a report for distribution. We are working on a job description to post as we have done in the past.

**Sponsorship:** Dave Teszler is heading up a committee (w/ Maggie Fox, Chris Wargo) looking for financial sponsorship opportunities. This is a business development type role. Chris Pasko would prefer to hire someone on a commission basis as we don't fully understand what the pay scale should be. We have a job description, Dave is ready to move forward with posting the commission-based job and starting recruiting.

*Moved:* Dave Teszler motions to post the job listing subject to final edits, start soliciting resumes, have preliminary conversations with candidates, and report back to the board as soon as the next board meeting. Moved, seconded, motion passed unanimously.

**Agenda:** National Board Meeting review. Chris Pasko gave the board a lengthy overview of the USATF board meetings he attended as a new board member in New York on Feb 23-24.

**New Business:** NONE

**Next month:** Cross country budget, review any resumes Dave Teszler has received, progress report on Marketing position search

The meeting adjourned at 19:51.

2019 Board Meeting schedule. First Monday of each month except September, excluding July

**April 1, May 6, June 3, August 5, September 9**